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City of Salisbury Announces New Director of Human Resources ***Zechariah "Zack" Kyle Joins City Management Team***

Salisbury, NC – February 3, 2009 – The City of Salisbury announces that Zechariah "Zack" Kyle has been named the new Director of Human Resources. The position reports directly to City Manager David Treme and includes planning, organizing, and directing all activities associated with the city's Human Resources office. In addition, Kyle will be responsible for coordinating activities with various city departments, citizens, governmental units, and outside agencies and organizations, in support of the City Manager and Salisbury City Council goals.

Kyle's background in Human Resource management spans twenty-eight years and includes expertise in the areas of healthcare procurement, worker compensation, personnel policies, classification and pay plans, recruitment and selection, and employee benefits. Kyle's vast government tenure includes past service as the Personnel Director for the City of Galax, and most recently, Human Resource Manager for the City of Radford.

Kyle holds a Bachelor of Science in Sociology from Radford University and is a 2008 LEAD Graduate from the Weldon Cooper Center for Public Service. Past professional affiliations include membership in the International Personnel Management Association, president of the Society of Human Resources (Twin County), and a board member of the Virginia Municipal League Human Resources Advisory Committee. In addition, Kyle has served as past member and chairman of the Board of Directors of the Twin County United Way, past member and chairman of Mountain Shelter Housing Inc., past chairman of the Salvation Army, and past board member of the Twin County Chamber of Commerce. He currently serves as Vice-President of the Montgomery, Radford, Floyd United Way and on the Board of Directors for Main Street Radford.

Zack and his wife, Linda, have two children, Kevin and Erin.

The City of Salisbury is an equal opportunity employer with over 180 different job classifications and over 400 full-time positions. For more information regarding the City, its services or career opportunities, please visit the City of Salisbury on the World Wide Web at www.salisburync.gov.

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